

TITLE:	RA for Virtual Sessions	Severity Likelihood	1 Incident	2 Minor	3 Serious	4 Major	5 Catastrophic		(Refer to RA Procedure for further detail on Risk Rating System)	
LOCATION:	Online	5- Certain	5	10	15	20	25		40 05 High Birth De wet masses downthrie being 45	
ASSESSED BY:	Sally Bruce	4-Probable	4	8	12	16	20		16-25 High Risk. Do not proceed until risk is below 15	
DATE:	19/02/2025	3-Likely	3	6	9	12	15		7-15 Medium Risk. Ensure controls are in place and monitor	
REVISION:		2-Remote	2	4	6	8	10			
		1-Improbable	1	2	3	4	5		1-6. Low Risk. Keep under review	

Ref	Activity	Risk to	Hazard	Without Controls		ntrols	Controls required Responsibility W	Responsibility With Control	
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1	Online Session with Schools or Families	Children	Access to session by people other than teachers, parents / carers or children.	3	3	9	Ensure all bookings are made by teachers or parents / carers. Parent / carer or teacher must always be present in room with child(ren) during session. TPM staff to use departmental accounts for access to different platforms (e.g. Zoom, Teams etc.). Password protection for access to platforms. Waiting room function used to secure sessions for participants. Remove key word flags by using acronyms to name school or family sessions booked on the platforms - e.g. 'TPM VC' instead of 'The Postal Museum Virtual Classroom' or 'TPM FS' instead of 'The Postal Museum Family Storytelling'. TPM staff to connect to internet via ethernet cable rather than WIFI where possible.	3	6



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			Restrict chat functions on
			platforms so that private
			conversations are not
			possible.
			Disable ability for anyone to
			join a session before TPM
			staff.
			Only TPM staff to use 'share
			screen' function.
			No videos of photos of
			session to be shared by TPM
			staff, parents / carers or
			teachers – unless TPM
			secures written permission
			from adults prior to the
			session.
			Ensure that limited personal
			information is shared during
			the session – e.g. ask
			participants to use first names
			only.
			Advise participants that their
			surroundings will be visible to
			others and that they may
			want to select their
			background with care.



2	Online Sessions with School or Families	Children	Inappropriate interactions between TPM staff and children	2	3	6	certificates and fully aware of RA and safeguarding policy. Parent / carer or teacher must always be present in room with child(ren) during session. Ensure TPM staff delivering sessions understand how to invigilate sessions for safeguarding (e.g. able to block viewer's screen if required, see and delete comments in chat, halt session, etc.). TPM staff to be professionally dressed with camera at eye height. Ensure TPM staff are streaming from a suitable room. Where possible use virtual backgrounds or white walls with good lighting to ensure students are able to concentrate on the facilitator and don't see personal items of the facilitator.	3
3	Online Sessions with Schools or Families	TPM Staff	Slips, trips or falls whilst presenting / hosting sessions.	3	3	9	 Ensure presenting space is clear of items before session e.g. trailing cables, surplus furniture, props on floor, etc. Practice sessions before delivery. 	6



NO OPERATION SHOULD BE CARRIED OUT UNTIL ALL IDENTIFIED CONTROLS ARE IN PLACE											
This Risk Assessment must be issued and communicated to those present and working on site.											
Name of Site Supervisor (Print)											
I confirm that I will comply with the appropriate precautions detailed overleaf.											
Print Name Signature Print Name Signature											